



RDD Associate Learning Academy

Enterprise-wide Training, Education & Associate-development

RDD Associates Core Leadership Strategy

Enterprise Sustainability - Laser focus on GROWING OUR BUSINESSES...

SSES... Learning Academy

train, develop & reward *VALUED ASSOCIATE RESOURCES...* build momentum to ensure *FUTURE ENTERPRISE SUCCESS!*

What is RDD's ASSOCIATE LEARNING ACADEMY?

An enterprise-wide training, education & associate -development process, that:

- For every RDD position, identifies core skills, business processes / protocols, technology enablers and best business practices / solutions critical to delivering sales agency SERVICE EXCELLENCE
- Provides a comprehensive portfolio of fundamental and advanced training/education modules facilitating associate development and building organizational capacity and performance



Selling PRICE RITE Key Discussion Topics

- Course Overview: Definition / Purpose / Rationale
- Learning Outcomes & Objectives

[II] Key Elements & Topics

- Key Considerations & Project Team & Resources
- Selling Process & Protocol; Leadtimes
- Documentation & Tracking

[III]
Applications
&
Utilization

- Applications & Case Study Examples
- Targeting Future Applications

[IV]
Reference,
Recap &
Next Steps

- Recap
- PriceRite Reference Guide
- Moving Foward



PRICE RITE: Extreme-Value Supermarket; wholly owned subsidiary of

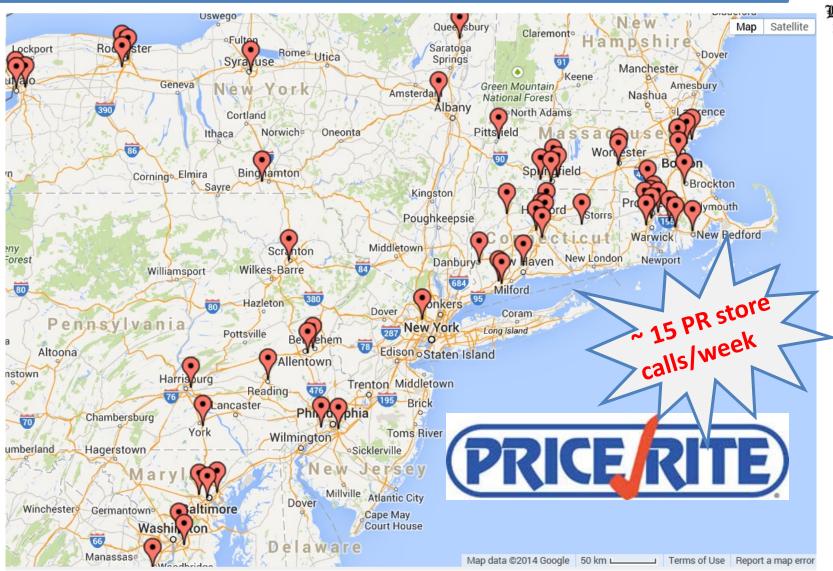
Wakefern Food Corp, over \$1B sales, ~ 58 stores & growing

- Shopper Proposition: Provide "Impossibly, Inconceivably, Incredibly Low Grocery Prices Everyday in a clean, fresh and friendly environment"
- Limited-assortment, deep-discount supermarkets; first unit opened in 1995 in West Springfield, MA
- Corporate ownership & merchandising until 2014; 1st member-owned store opened in Garfield, NJ; 2nd So NJ Oct'14
- Neil Duffy President; Jim Dorey Vice President
- Avg Store ~ \$350,000+/wk, ~15,000 weekly Customers; sales significantly impacted by SNAP & WIC benefits
- Avg Store size ~35,000 sq ft
- Located in: CT, MD, MA, NJ, NY, PA, RI, VA; many urban locations in economically-challenged neighborhoods
- Strategic focus on larger & ethnically-relevant "Fresh Foods" section (vs extreme-value competition)
- Offers consistently lower prices for the same-quality products by:
 - Aggressive EDLP (22 25% GPM)
 - Limited circular advertising (2-wk promo's)
 - Functional store décor & fixtures
 - Limited assortment (1-2 national brands + private label)
 - Customer-provided shopping bags & customer self-bags
 - no manufacturer coupons; no loyalty card promotions (or tracking database)
- "An American Company" vs. major competitors: Aldi, Food Basics, Bottom Dollar Food (Euro-ownership)
- PRICE RITE PL branded wholesaled to other retail outlets (Dollar Stores, Corner Stores, Mom and Pop, independent supermarkets & consumer-direct)



PRICE RITE Store Locations



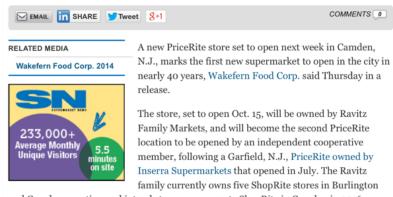


New PRICE RITE Opening!



Ravitz sets Camden PriceRite opening

Oct 9, 2014



and Camden counties, and intends to open a separate ShopRite in Camden in 2016.

The new PriceRite is located at the site of a former Pathmark store that closed a year ago. The 43,000-square-foot store will bring more than 80 full- and part-time jobs to the community.

"My family and I are so pleased to be bringing a new Price Rite store to Camden and have been overwhelmed with the warm welcome and support we have received from the community," Jason Ravitz, VP of retail operations for Ravitz Family Markets, said. "Partnering with the city to bring local residents not one but two brand new supermarkets is a tremendous privilege and we look forward to continuing to make a positive impact on the community."

The discount PriceRite banner provides customers with a "clean, fresh, and friendly" shopping experience and with the convenience of warehouse club-style shopping without membership fees or bulk-buying requirements. It employs a self service format that includes fresh produce; packaged meats; baked goods; a variety of private label and national grocery brands; as well as dairy and frozen food products. To further reduce costs

CONNECT WITH SN ON TWITTER

Follow @SN_News for updates throughout the day.

and pass along those savings to customers, Price Rite does not advertise or publish a weekly circular. Customers are encouraged to use their own bags or to buy them as needed for 10 cents each.



The State Of "SNAP" 2013/2014



Total US Participation					
# Per # Hshd HL\$ Avg \$/Hsld					
FY2014	46.5 M	22.7 M	\$70.1B	\$254/mo	
FY2013	47.6 M	23.1 M	\$76.1 B	\$275/mo	
FY2012	47.8 M	23.1 M	\$74.6 B	\$270/mo	
FY2011	44.7 M	21.1 M	\$71.8 B	285/mo	

• 2014 vs '13: Partic. (2.3%), ttl Bene (8.0%) & Hshd Bene (7.6%); 14.7% U.S. pop; 47% children

Regional Partic. – Avg. # Persons					
	FY '10	FY '11	FY '12	FY '13	
NYS	2.8 M/Mo	3.1 M/Mo	3.2 M/Mo	3.2M/Mo	
NJ	622 K	809 K	906 K	876 K	
СТ	336 K	405 K	424 K	425 K	
PA	1.6 M	1.8 M	1.8 M	1.8 M	

Partic. +45% vs 2009; currently 6.3 M; 14.1% region's population

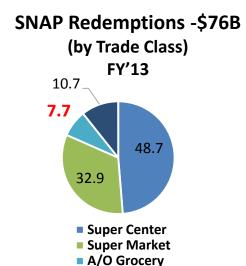
Regional 'SNAP' Benefits						
	FY '13	% Chg	July '14	% Chg	Bene Sch	
NYS	\$5,621 M	+3.2%	\$422 M	(8.8%)	1st-9th	
NJ	\$1,419 M	+7.4%	\$109 M	(3.3%)	1st-5th	
СТ	\$708 M	+1.6%	\$58 M	(1.3%)	1st-3rd	
PA	\$2,748 M	(0.9%)	\$215 M	(5.3%)	1st-10th	

 Est. 18% ttl edible retail ACV for region; \$10.5B/yr, \$875M/mo; 13.8% of ttl US benefit

Source: USDA.gov; thru 10/4/14

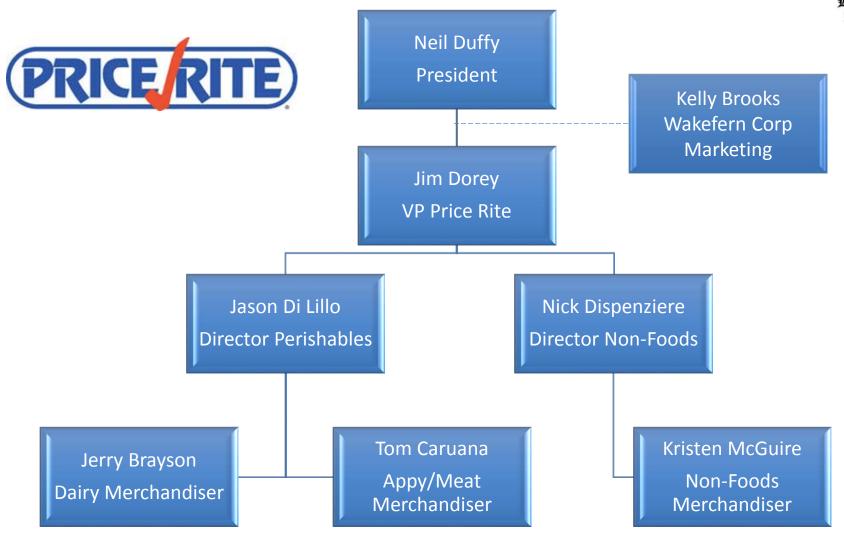
Regional Partic. for Fiscal YR '13			
NYS	16.2% pop		
NJ	9.8% pop		
СТ	11.8% pop		
PA	14.0% pop		

 Region's food insecure rate ~14%



PRICE RITE Leadership & Merchandising





RDD Team face-offs with PRICE RITE...



RDD	Position	PRICE RITE	Position
	Director of Business Development	Jim Dorey	V.P. PriceRite
Bill Issacs		Jason Di Lillo	Director Perishables
		Nick Dispenziere	Director Non-Foods
Matt Thennes	Acct. Mgr- Dairy	Rich Conti	Dairy Cat. Mgr- PR Liaison
Jerilyn Atkinson	Acct. Mgr- Deli	Frank Rowley	Deli Cat. Mgr- PR Liaison
Ed Mckeever	Acct. Mgr- Frozen	Jeff Brown	Frozen Cat. Mgr- PR Liaison
Sal Zacchia	Acct. Mgr- Produce	Rich Hawkins	Produce Cat. Mgr- PR Liaison
_	Retail Sales	Jerry Brayson	Dairy Merchandiser
Donna McNerney	Development Coordinator	Tom Caruana	Appy/Meat Merchandiser
		Kristen McGuire	Non-Foods Merchandiser
Nick DeFinizio	Space Mgmt Specialist	Jack Rossano	Wakefern Space Mgmt

RDD Associate Learning Academy

Expanding Skills – Leveraging Thought Leadership – Sharing Best Practices – Building Performance



HIGH LINER FOODS*



Sorrento

RED STAR

PRICE RITE Authorizations 2014

PRICE RITE Hot Dog/ Cold Cuts/ Lunch Combo





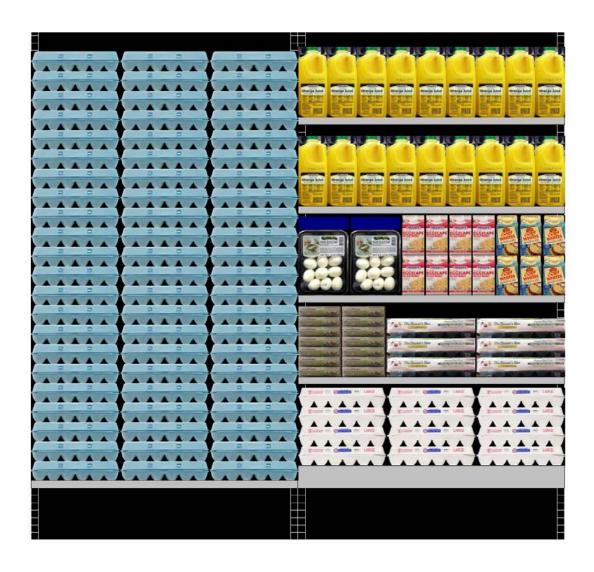
PRICE RITE Dinners & Entrees





PRICE RITE Egg "Bossy"





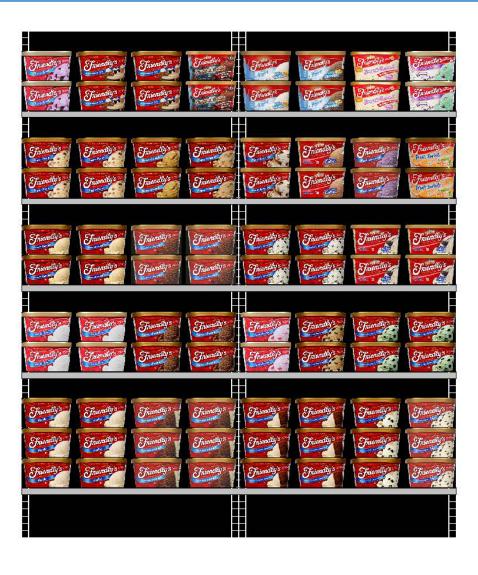
PRICE RITE Ultra Milk





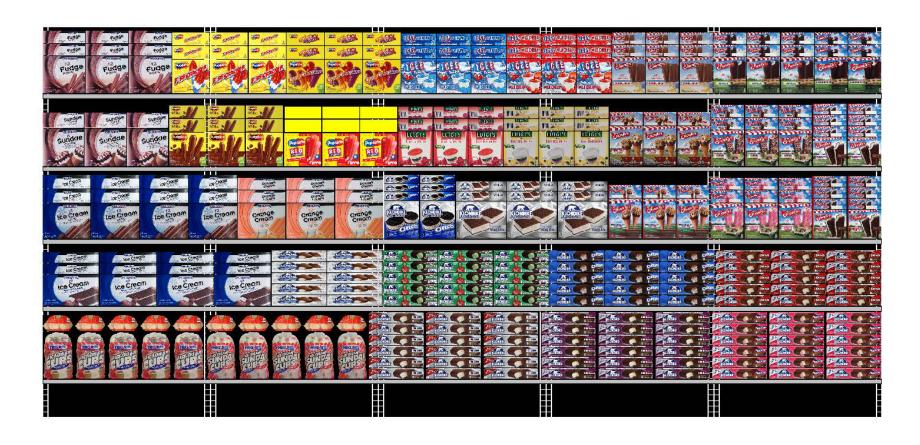
Friendly's Two-Door at PRICE RITE





PRICE RITE Novelties





PRICE RITE Selling Strategies





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52 Week blend of EDLP and pulsed promo spending

Bar S, Almond Breeze
McCadam

[II] PricePlus Promo Conversion

Percentage of SR PricePlus (51 -100%) as COG's billback

Eggland's Best Sorrento

[III] Opportunity
Buys

Extraordinary Deals offered to SR, that PR will tap

Bailey's, Cabot Bar-S Fla Nat 89oz & DDuck

[IV] Aldi Fighter

Comp Response to what's selling at Aldi?

Create PR priv lbl?

Glacier Ridge
Origin Food

[V] PRIME TIME Circular 2-wk. circular, 12X/yr
Tie-in w/SR? SNAP/holiday/
seasonally relevant
(6 wk lead time)

SNAP / Holiday

[VI] PRICE RITE Exclusives

Items targeted for PR shopper demographics (vs SR)
PR-specific funding

Bar-S, McCadam Café Spice

PRICE RITE "ALL IN" STRATEGY (PRICE/RIT





- Situation Convince Price Rite to expand milk alternative beverages in their everyday shelf sets by adding an Almond milk brand
- Strategy Utilize Shop Rite IRI data to show growth and relevance of Almond milk in their stores and identify opportunity gap to Price Rite. Currently these items offered to stores only during opportunity buy periods through the commitment book process. Develop a 52 week "all in" program by blending promotional spending and target meaningful everyday price to establish AB as the Price Rite Almond milk and keep Silk Pure Almond out
- Program —Separate Price Rite from "high/low" strategy and overlay additional everyday allowance to address critical \$2.99 SRP
- Results Top 4 selling items were established onto the Price Rite shelf set in August 2014 and were "kicked off" in store with a \$2.99 print event in their 9/1 - 9/14 circular. Category Manager shared with us that almost 12,000 units sold in week 1 of this event (57 stores) OR 35 cases per store during

52 week projection of over 300,000 gallons





PRICE RITE Selling Strategies





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PRICE RITE "PP Promo" STRATEGY PRICE RITE STORE STRATEGY PRICE RITE STORE STRATEGY PRICE RITE STORE ST

- Situation The goal was to get major Price Rite print performance ad in conjunction with Shop Rite Columbus day promotional deal. Last year, because of pricing, there was no performance from Price Rite during the Shop Rite feature.
- Strategy Converted 100% scan allowance in addition to promotion bill back that net to a break even selling cost, allowing Price Rite to meet the ShopRite feature price points that were corporately funded
- Program −10 day program tying into the October 1st circular at aggressive price points
- Results Sorrento received stellar results, amounting to 3,925 cases of mozzarella and 2,105 cases of ricotta!





PRICE RITE Selling Strategies





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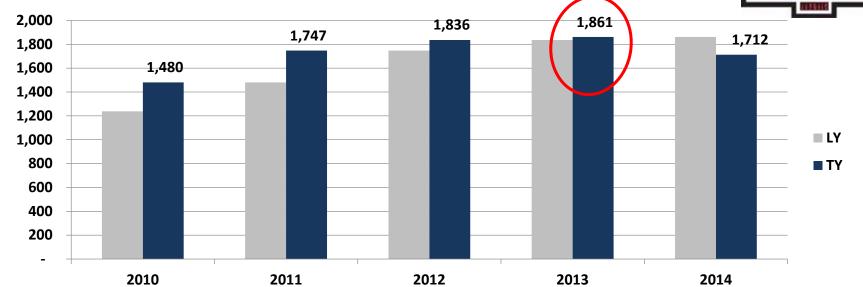
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PRICE RITE "BUY IN" STRATEGY (PRICE/RITE)



- Situation To increase shelf presence, achieved a better sale retail on lunchmeat items for Price Rite customers during "Back to School" lunch program
- Strategy Truckload incentive- Opportunity Buy passing the cost savings along to Price Rite thereby reflecting a better cost and retail maintaining a 20-22% in-store margin. Initial distribution secured from Price Rite Dairy Supervisor
- Program (4) week feature program: 1 week in print; 3 weeks in-store

■ Results -41,500 lbs lunchmeat - represented a 4.5% increase over the previous year



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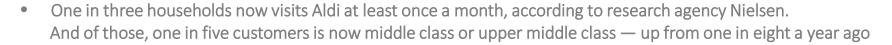
ALDI: LEADING NATIONAL EXTREME-VALUE GROCERY STORE



- Stock 1,400 of the fastest moving grocery items
- Stores have only 3-5 employees working at a store at any time, and are only open during select shopping hours that are most popular



- On average, ALDI shoppers save over 50% on their grocery bill
- Just hit One Million likes on Facebook (PriceRite has 5,843)
- 90% of their items are sold under ALDI's own control brands (however they have begun to stock a few name brands due to consumer demand)
- Private label packaging closely resembles top selling brand's packaging



• Also began selling smarter products such as lobster tails, Parma ham, Belgian chocolates and gluten free items



(Source: www.sarahfit.com)

PRICE RITE "ALDI FIGHTER" STRATEGY

ASSOCIATES EST, 1998

- Situation Address a segment of the dairy case (cheese wedges) that Price Rite currently has no everyday business in and leverage Aldi's distribution to convince Price Rite to consider an offering from a new principal (Dairy Foods USA)
- Strategy Create a "control label" for Price Rite with racks available for easy placement in stores. This will take cost out of the system in order offer a dead net program and establish competitive retails at Price Rite margin requirements in order to compete against Aldi's in this segment. Leverage the upcoming holiday season to secure the business as quickly as possible.
- Program Offer top 3 varieties to best "match up" against
 Aldi's assortment targeting \$1.49 SRP at 23% GP.
- Results Currently a work in progress... Category manager has requested a shipper option as well. We'd prefer the racks for permanent placement. Shippers will add extra cost into the price quote.





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PRICE RITE "CIRCULAR" STRATEGY PRICE RITE

- Situation Establish
 presence in October Price Rite
 mailer. (Mailers go out a
 couple times a year; very
 limited space/opportunities)
- Strategy Set up distros for Eggland's Best and Sorrento.
 Set up distros and blow-out sale for Lindy's
- Program 2 week in print,
 1st of the month- 2nd Friday of the month
- Results RDD represents 2
 out of the 4 Dairy items in the
 ad and the only Ice
 Cream/Novelty item in the ad





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McCadam PRICE RITE vs. Shop Rite Sales



~57% of McCadam's Wakefern Business is done at PRICE RITE!

McCadam Wakefern Cases	207,261
McCadam Shop Rite Cases	 - 86,836
McCadam Price Rite Cases	120,425
McCadam Price Rite Units 12/Cs	1,445,100
McCadam Price Rite \$ Sales (1.99 SRP)	\$ 2,875,749
McCadam Shop Rite Cases	86,836
McCadam Shop Rite Units 12/Cs	1,042,034
McCadam Shop Rite \$Sales	\$ 2,193,175
McCadam Wakefern Cases	207,261
McCadam Wakefern Units	2,487,134
McCadam Wakefern \$Sales	\$ 5,068,924



Bar- S PRICE RITE vs. Shop Rite Sales



~54% of Bar-S Wakefern Business is done at PRICE RITE!

Bar-S Wakefern Units	5,124,41
Bar-S Shop Rite Units	
Bar-S Price Rite Units	2,892,93
Bar-S Price Rite \$Sales	\$ 4,583,70
Bar-S Shop Rite Units	2,231,48
Bar-S Shop Rite \$Sales	\$ 3,851,37
Bar-S Wakefern Units	5,124,41
Bar-S Wakefern \$Sales	\$ 8,435,07



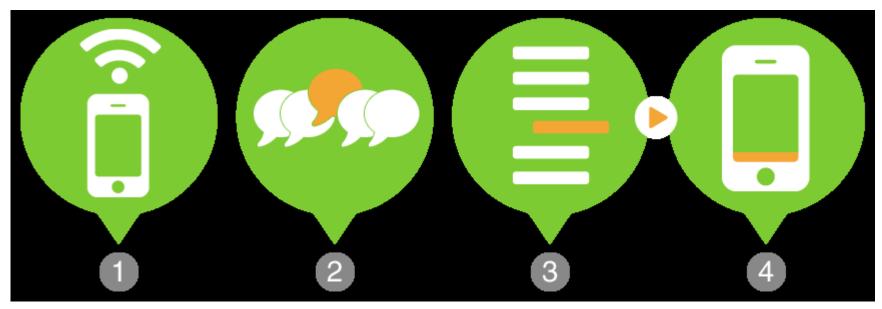


"Geofencing" Digital Media Program NEW at PRICE RITE for FY'2015



Target Customers near your product

"GEOFENCING" uses technology to push coupons, promotions and ads to mobile phone apps in geo-targeted areas near their product's point-of-sale



Phone communicates
Its location to our servers

We query the location data against our campaign database

Appropriate content is selected based on that information and our platform delivers the right content to user in real time



The Creative







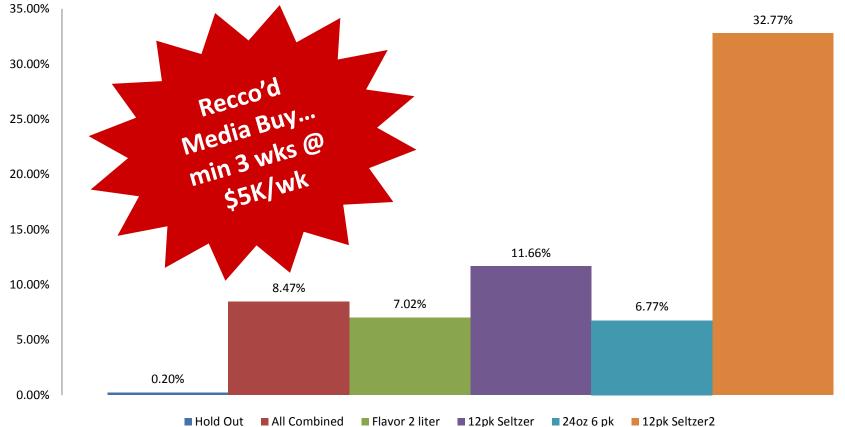


8% Sales lift

in stores with the Geofencing test

	Test Stores				
Hold Out	All Combined	Flavor 2 liter	12pk Seltzer	24oz 6 pk	12pk Seltzer2
0.20%	8.47%	7.02%	11.66%	6.77%	32.77%

Six week sales trend prior to test vs. Six week test period



Moving Forward to capture the PRICE RITE opportunity...



1 BECOME AWARE... Recognize that PR has its own identity

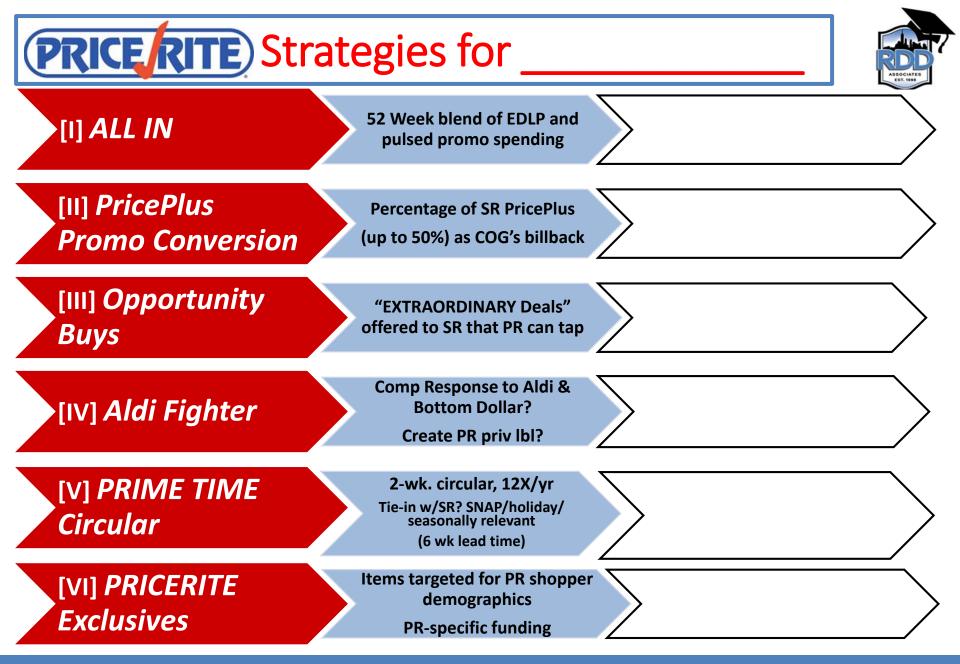
- 2 GET INVOLVED... Drive client participation in the PR planning process
- FUEL THE EFFORT... Attend PR meetings on the 2nd of every month; bring your deals!
- CALL-TO-ACTION... Attend 11/10 meeting with selling & promotional opportunities for Jan 1 circular ad



Selling PRICE RITE...













3 – 4 week digital media campaign